



GOLDEN ARGOSY LLC
DELIVERING PERFORMANCE

Golden Argosy Health, Safety & Environment (HSE)

Our Health, Safety & Environment (HSE)

Commitment

At Golden Argosy LLC ("Argosy"), we are committed to ensuring the health, safety, and well-being of our employees, customers, and the communities in which we operate.

Our commitment to environmental responsibility and sustainable practices aligns with our mission to provide high-quality products and services while protecting our people and the planet.

- Our Commitment
- Our Goals
- Commitment in Action
- Key HSE Elements

Our Commitment

Prioritize Safety - We foster a culture where safety is an integral part of all operations, ensuring that every employee has the protection, tools, training, and support to work safely every day.

Protect the Environment - We are dedicated to minimizing our environmental footprint by reducing waste, conserving energy, and implementing sustainable practices across all our facilities.

100% Compliant with Regulations - We strictly adhere to all applicable health, safety, and environmental laws, regulations, and industry standards.

Continuous Improvement - We continuously evaluate and enhance our HSE policies, procedures, and practices to drive ongoing improvement in safety and sustainability performance.

Empower Employees - We encourage and expect every employee to take personal responsibility for HSE, report hazards, and contribute to a safer, healthier workplace.

Emergency Preparedness - We maintain rigorous emergency response plans to protect our employees, facilities, and the communities around us.

Our Goals

Zero workplace injuries and incidents through proactive risk management and employee engagement.

Sustainable operations by optimizing resource usage and reducing environmental impact.

A culture of accountability where HSE is a shared responsibility at every level of the organization.

Transparent communication to ensure continuous dialogue on health, safety, and environmental performance.

Our Commitment in Action

Argosy integrates HSE principles into daily operations, fostering a work environment where safety, health, and sustainability are not just policies but core values. By working together, we create a safer workplace, a healthier workforce, and a greener future for us and the communities we serve.

Key HSE Elements

1. Health & Safety Commitment

Argosy complies with all relevant health and safety laws, aiming to eliminate workplace hazards and ensure a safe, healthy environment. Employees are encouraged to report unsafe conditions to HR, ELT, or HSE personnel. Immediate reporting to ELT or via email is required for incidents.

2. Safe & Healthy Work Environment

Argosy ensures:

- Regular risk assessments to identify and mitigate workplace hazards
- Free personal protective equipment (PPE) for all workers
- Emergency preparedness with evacuation procedures and safety equipment
- Safety training for all workers in their native language
- Clean facilities with potable water, sanitation, and proper ventilation
- Safe handling and storage of hazardous materials with training
- Machine safety protocols with proper guarding and maintenance
- Ergonomic workplace design to prevent repetitive strain injuries
- Monitoring and tracking of accidents, injuries, and near-misses
- Special protection for vulnerable workers and those with disabilities
- Safe and hygienic worker accommodation when provided

3. Environmental Sustainability

Argosy minimizes environmental impact by:

- Reducing greenhouse gas emissions
- Improving energy efficiency and using renewables
- Managing water use and preventing pollution
- Handling chemicals safely and seeking safer alternatives
- Sourcing materials responsibly
- Reducing waste and promoting recycling
- Protecting biodiversity and ecosystems
- Complying with REACH, RoHS, and other applicable standards

4. Climate Impact & Emissions

Argosy tracks and reduces Scope 1 (direct), Scope 2 (indirect from purchased energy), and where possible, Scope 3 (value chain) emissions. It also controls air pollutants and mitigates noise pollution.

5. Energy Management

The company improves energy efficiency and increases renewable energy use where feasible.

6. Water Stewardship

Efforts include minimizing water use, recycling water, and preventing contamination of local sources.

7. Materials & Resource Management

Argosy ensures safe chemical handling, responsible sourcing, waste reduction, and promotes a circular economy.

8. Biodiversity & Ecosystems

The company avoids harming biodiversity, prevents deforestation, and promotes sustainable land use and animal welfare.

9. Environmental Management Systems

Argosy complies with an environmental management system and continuously improves environmental performance.

By implementing these key HSE elements, Argosy demonstrates our unwavering commitment to creating a safe, healthy, and environmentally responsible workplace for all our employees and stakeholders.


Paul Marks

Executive Chair & CEO